



EMPLOYMENT APPLICATION

Eastern Connecticut Savings Bank is an equal opportunity employer, dedicated to non-discrimination in employment on any basis prohibited by law. The Bank considers applicants for all positions without regard to race, color, creed, religion, gender, sexual orientation, gender identity or expression, age, national origin, ancestry, mental or physical disability (including pregnancy), marital status, parental status, status as a veteran or disabled veteran, genetic information, or any other legally protected status.

Please contact Human Resources if you require accommodation in order to complete this application. Note: All essential functions of positions are subject to reasonable accommodation for disabilities or de minimus accommodations for religious practices in accordance with state and federal law.

IN ORDER FOR YOUR APPLICATION TO BE CONSIDERED, PLEASE ANSWER ALL QUESTIONS AND PRINT LEGIBLY.

GENERAL INFORMATION

Name: _____
Last First Middle

Address _____
#/Street City State Zip

Previous Address (if less than five years at current address):

#/Street City State Zip

Telephone Numbers: Home: _____ Cell: _____
Work: _____ (Check here if you do not want to be contacted by phone at work)

Home E-mail Address: _____

Work E-mail Address: _____
(Check here if you do not want to be contacted by E-mail at work)

Are you either a U.S. citizen or an alien authorized to work in the United States? Yes No

JOB INFORMATION

Type of work/position desired? _____

Preferred work location: Norwich Jewett City Plainfield Any bank location

On what date would you be available? _____

Employment Preference: Full-time Part-time Temporary/Seasonal Any _____

Days Available: Monday Tuesday Wednesday Thursday Friday Saturday a.m.

A reasonable amount of overtime with reasonable notice may be required for nonexempt job positions.

Hourly pay/salary desired: _____ Minimum pay required: _____

How did you come to apply here? Newspaper ad Bank website Job Board
 Referral by bank employee Other: _____

Travel to and from other work locations in Connecticut may be required.

Are you subject to an employment agreement, non-compete covenant, or non-solicitation agreement with a previous employer or your current employer? Yes No

Have you ever applied to the Bank before, or worked for the Bank before? Yes No
 If you worked at the Bank before, please explain under what name, the dates of your employment, the department or branch you worked in, and the name of your supervisor:

Do you have any friends or relatives working here? Yes No If yes, list name and relationship to you: _____

Explain why you are interested in banking/Eastern CT Savings Bank. Explain the knowledge, skills, and traits you have that you feel qualify you for a position at the Bank. (If you need more space, please continue in "Applicant's Additional Comments" section on the last page.) _____

EDUCATION

Name and Location (city/state) of School	Course of Study Diploma/Degree	Years Completed			
High School/Prep School		9	10	11	12
College		1	2	3	4
Other (Graduate/Professional/Technical/Business)		1	2	3	4

List any scholastic honors earned in high school, college, or graduate school.

If you did not graduate, explain your reasons for leaving, or plans, if any, for further studies.

List any banking courses, any specialized financial or computer training you have completed, any business or other training that relates to the position you are applying for, or special certifications or licenses you hold:

Please indicate your computer skills and software you know how to use: _____

EMPLOYMENT EXPERIENCE

Start with your present or last job. Include ALL positions you have had (including self-employment, summer, part-time jobs, and job-related military service assignments.)
In order to receive consideration for employment, you must complete ALL information, even if you submit a resume.

Employer: _____ Dates Employed From: _____ To: _____

Address: _____

Supervisor's Name and Title: _____

Reason For Leaving (or Considering): _____

Job Title/Duties/Accomplishments: _____

May we contact this supervisor as a reference for this employment? Yes No

If yes, provide phone number: _____

If not, what evidence of satisfactory performance can you provide? _____

Are you eligible for re-hire by this employer? Yes No Does Not Apply If not, why not?

Employer: _____ Dates Employed From: _____ To: _____

Address: _____

Supervisor's Name and Title: _____

Reason For Leaving (or Considering): _____

Job Title/Duties/Accomplishments: _____

May we contact this supervisor as a reference for this employment? Yes No

If yes, provide phone number: _____

If not, what evidence of satisfactory performance can you provide? _____

Are you eligible for re-hire by this employer? Yes No Does Not Apply If not, why not?

Employer: _____ Dates Employed From: _____ To: _____

Address: _____

Supervisor's Name and Title: _____

Reason For Leaving (or Considering): _____

Job Title/Duties/Accomplishments: _____

May we contact this supervisor as a reference for this employment? Yes No

If yes, provide phone number: _____

If not, what evidence of satisfactory performance can you provide? _____

Are you eligible for re-hire by this employer? Yes No Does Not Apply If not, why not?

Have you ever been dismissed, involuntarily terminated, or forced to resign from employment? Yes No
If yes, please explain: _____

Please provide any additional information you feel may be helpful to us in considering your application.

APPLICANT'S ACKNOWLEDGEMENT AND CERTIFICATION
Please read carefully and sign below.

I certify that the answers given in this application are true and correct to the best of my knowledge. I understand that any materially false or misleading information given in this application or during interview(s), or any material omissions of information may result in my not receiving consideration by the Bank for employment, withdrawal of a job offer if one is made, or termination of employment if hired

I understand that if I am interviewed, no interviewer is authorized to make representations that are to be construed as creating any obligation, promise, or contract on behalf of the Bank. No employment relationship may be established during an interview. I understand that acceptance for employment shall depend on satisfactory replies from my references and other background checks. The Bank has my permission to verify any information set forth by me on this form. I authorize past employers, academic institutions, references listed, or other persons to answer all questions asked concerning my background and ability, and authorize the release of any information contained in my personnel file(s) from any previous employer(s). I release all persons who provide such truthful information from any legal liability for having provided the requested information. In the event that I receive a job offer, I also understand that I may be subject to a drug test and/or a medical examination that I must pass before commencement of work.

I have read, understood and agree to the foregoing.

Signature of Applicant

Date